

## CFR Board of Directors Agenda

Thursday, Dec 13, 2018



A quorum being present, President Fred Gainey called the meeting to order at 8:37. The Anti-Trust Statement was accepted, and a Prayer was offered and the Pledge of Allegiance was recited. The Consent Agenda was approved.

Attendees included:

CFR: Fred Gainey, Tom Gale, Gloria green, Sherri Pridgen, Tony Harrington, Ea Ruth, Lynn Harris, Neal Johnson, Jamie Lynn Crist, Cynthia Remahl, Mark Johnson

Guests: Ashley Garner, Kevin McCoy, Steve Mitchell, Craig Yarboro, Danica Fletcher, John Lennon, Bill Scot

Excused: Debbie Lariviere, Doug Harrington

Staff: Taylor and Jo Anna

President Fred Gainey shared a quick update and started off thanking everyone and expressed appreciation for his year. Appreciated mentors, and friends. He's enjoyed it.

CEO Taylor Oldroyd shared highlights from his Nov Report. He also shared a few staff initiatives from this year focused on staff development, including the traveling Hinge Trophy. This weekly trophy is awarded to an employee that has demonstrated they are willing to act for the true benefit of the members. In addition, the Passport to Success has allowed staff to develop Team Building, Community Involvement, Professional development, and encouraged increased involvement, and Wellness. Thanks for a great first year.

The financials were discussed and once questions about the Sir Tyler loan cost balance and the Hurricane storm costs and process were resolved, the financials were accepted.

**MOTION: Accept Oct financials. Seconded. Passed.**

The Membership Changes Report was previously emailed out.

The chair of the Affiliated Business Partners Bill Scot (Corning Credit Union) highlighted the recent Expo and upcoming efforts to rejuvenate the interaction between members and business partners. The newly organized committee is gearing up and gaining momentum.

President Fred and President-elect Sherri Pridgen thanked everyone for the recent Awards Luncheon and Installation. Newly installed President Sherri thanked everyone. Great attendance. New format worked. Congrats on all the award recipients. Sherri's grandson PT stole the show. Action packed event with great food. Thanks.

NCRMLS Managers Fred & Sherri updated every one of ongoing efforts to correct the disputes. Our motion to withdrawal remains on the table. CFR and BCAR are united and have been joined by GPAR and now verbally by other associations to form a new regional entity together. The apparent flaws and poor management of the regional have reduced the possibility of continuing forward. Efforts are already underway to set up a new MLS organization and our neighbors will be invited to join. Staff will work to ensure as little of impact as possible including costs or any disruptions.

Foundation member David Flory shared that 70 applicants have received storm assistance. Rescheduled Mardi gras Mar 1 Ball is going to be great. Establishing an events committee and Strategic Planning committee to move the work of the Foundation forward.

Staff distributed to all the 2019 Directors an invitation to attend the Leadership Retreat Jan 3-4. This exciting and informative retreat is coming together and some exciting opportunities to interact with BCAR and CCAR and hear from local national speaker Tom Morris.

The CAC recently conducted our annual FeedILM effort. Congratulations to the CAC and their efforts.

Sir Tyler Managers Ashley Garner and John Lennon attended and shared a summary of the extensive efforts going on to take care of building. Parking Lot and Hurricane has increased recently their involvement. The many issues include, Parking Lot & WB access. Negotiating with WB on access to their neighboring property for the state to clear old storm debris. BB&T has offered a Line of Credit, but Managers recommend not moving forward with this at this time. We received the Insurance report this week and staff is working Managers on reviewing to learn full ramifications but clear that the settlement was not enough to address all the issues. Managers also addressing potential Building Defects. We are also making sure are tenants are happy.

Managers recommend a focused staff or effort on building and gathering information. Consultants have been retained to determine extent of building needs. We're waiting for reports from these folks.

**MOTION: Authorize the Sir Tyler Managers to approach and possibly retain Jerry Panz as building project consultant. At a rate not to exceed industry standard rates. Seconded. Discussion. Passed.**

CFR office space work is progressing, and we should be close to finishing by end of year. Estimates will be shared with the Board before any additional work is performed.

Consideration and Voting of vacant 2019 Vice President Position was conducted. Section 5. Vacancies And Removal From Office ...If a vacancy arises for any elected or appointed position, then said vacancy may be filled by a simple majority vote of the Board of Directors.

**MOTION: Appoint Tom Gale to serve as Vice President. Seconded. Passed.**

2019 BOD will continue with the 3<sup>rd</sup> Thur schedule however, next meeting will be Jan 24, 9AM.

Executive committee recently discussed and now recommends a full financial audit. After discussion and no issues raised regarding any concerns, staff will move forward with scheduled review.

Staff will look at options for potentially changing accounting firms.

Recommendation that the MLS new listing field be extended from 3 days to 5 days to give time for professional photography.

With no more business the meeting was adjourned at 11:20